

KOSY JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

No.: 02/2026/BCQT-KOSY

Hanoi, 30 July 2026

REPORT COMPANY GOVERNANCE SITUATION IN THE FIRST 6 MONTHS OF 2026

To: - State Securities Commission;
- Ho Chi Minh City Stock Exchange.

- Listed company name: **Kosy Joint Stock Company**
- Head office address: 24th Floor, Rox Tower Office Building, 136 Ho Tung Mau Street, Phu Dien Ward, Hanoi City, Vietnam.
- Tel: 024 37833660 Fax: 024 37833661 Email: infor@kosy.vn
- Charter capital: **2,164,813,350,000 VND** (*Two trillion, one hundred and sixty four billion, eight hundred and thirteen million, three hundred and fifty thousand Vietnamese dong*s)
- Stock code: **KOS**
- Corporate governance model:
 - + General Meeting of Stockholders, Management Board, Supervisory Board and General Director/Director
 - + Regarding the implementation of internal audit function: Implemented

I. Activities of the General Meeting of Stockholders

Information on meetings and Resolutions/Decisions by the General Meeting of Stockholders (including Resolutions by the Annual and Extraordinary General Meeting of Stockholders):

No.	Resolution/Decision No.	Date	Content
1	01/2026/NQ-DHDCD	26/6/2026	The Company's 2026 Annual General Meeting of Stockholders with the following main contents: - Approving the Management Board's Report on activities in 2025 and plan for 2026; - Approving the Management Board's Report on 2025 business results and plan for 2026;

No.	Resolution/Decision No.	Date	Content
			- Approving the Supervisory Board' Operation report in 2025; - Approving the audited Financial Statements 2025 (separate/consolidated); - Approving the selection of an independent auditor to audit the financial statements 2026; - Approving the profit distribution plan 2025 and the plan for 2026; - Approving the plan for remuneration payment to the Management Board and the Supervisory Board in 2025 and the plan for 2026; - Approving transactions worth 35% or more of total assets and transactions between the Company and related parties; Approving the contents related to the implementation of the Company's investment projects;- Through the Company Charter

II. Management Board (Report for the first six months of 2026)

1. Information about Management Board members

No.	Board Members	Position (independent member of the Management Board, non-executive member of the Management Board)	Date of starting/removal from being a member of the Management Board/Independent member of the Management Board	
			Date of appointment/ Reappointment	Date of Dismissal
1	Nguyen Viet Cuong	Chairman of the Board	23/5/2022	
2	Nguyen Thi Hang	Vice Chairman of Management Board	23/5/2022	
3	Do Quoc Viet	Board Member	20/5/2022	
4	Ta Ngoc Son	Independent Board Member	20/5/2022	

No.	Board Members	Position (independent member of the Management Board, non-executive member of the Management Board)	Date of starting/removal from being a member of the Management Board/Independent member of the Management Board	
			Date of appointment/ Reappointment	Date of Dismissal
5	Nguyen Cong Khanh	Independent Board Member	20/5/2022	

2. Management Board Meetings:

No.	Board Member	Number of Management Board meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Nguyen Viet Cuong	10	100%	
2	Nguyen Thi Hang	10	100%	
3	Do Quoc Viet	10	100%	
4	Ta Ngoc Son	10	100%	
5	Nguyen Cong Khanh	10	100%	

3. Supervisory activities of the Management Board over the Board of Directors:

a. The Management Board has performed the following main supervisory activities over the Board of Directors:

- Develop a business plan for 2026 and organize the 2026 Annual General Meeting of Stockholders;
- Regularly direct and supervise the Company's Board of Directors in implementing production and business plans under the 2026 business plan;
- Review and strengthen corporate governance activities, internal control activities and risk control;
- Check the implementation and compliance with the provisions of the Enterprise Law, the Company Charter and current legal provisions.

b. Through the activities of direction, inspection and supervision, the Board of Directors and the Board of Supervisors of the Company evaluate the activities of the Board of Directors in 2026 as follows:

- The Board of Directors has performed its duties in accordance with the functions and authority of the decentralized management according to the Company's internal regulations, fully

implemented the Resolutions by the Management Board and the Resolutions by the General Meeting of Stockholders;

- The Board of Directors has directed the Company to successfully carry out its tasks and production and business plans set out in 2026. Operating in line with the Company's development strategy, harmoniously developing economic, social and environmental benefits, and achieving good business results;
- Activities such as investment, construction and business are basically carried out in accordance with the Resolution by the General Meeting of Stockholders, Resolution by the Management Board and legal regulations;
- Financial management has been well implemented, ensuring a balance of capital sources for investment and production and business. Quarterly and semi-annual separate and consolidated financial statements have been prepared on schedule, fully and accurately according to accounting standards;
- The Company discipline is maintained and constantly improved; management and operation are increasingly professional and transparent. The internal management regulations system is updated promptly and synchronously;
- The Company has strictly implemented the regulations on information disclosure. Fully complied with the periodic or ad hoc reporting regime when there are changes in the requirements for the Company's production, business, investment and basic construction activities. The reports show complete, detailed and accurate content and provide timely information to the Management Board and the Supervisory Board;
- The reputation and brand position of Kosy Joint Stock Company are increasingly enhanced.

4. Activities of subcommittees of the Management Board (if any):

Up to now, Kosy Joint Stock Company has 01 sub-committee under the Management Board, which is the Internal Audit Subcommittee, headed by an independent member of the Management Board - Mr. Nguyen Cong Khanh.

Since its inception, the internal audit department has supported the risk management activities of the Management Board, audited the Company's business and management activities, and made recommendations and proposals to thoroughly resolve existing problems and risks and improve the quality of business activities.

5. Resolutions by the Management Board (Report for the first six months of 2026)

No.	Resolution No.	Date	Content	Adoption rate
1	01/2026/NQ-HĐQT/KOS	09/01/2026	Approval of adjustments to the Ha Tinh Project	100%
2	03/2026/NQ-HĐQT/KOS	09/02/2026	Approval of additional collateral for the Company's loan at the Vietnam-Russia Joint Venture Bank	100%
3	04/2026/NQ-HĐQT/KOS	24/02/2026	Approval of credit granting for the Company by Vietnam Prosperity Commercial Bank	100%
4	06/2026/NQ-HĐQT/KOS	10/04/2026	Approval of the extension of the 2026 Annual General Meeting of Shareholders	100%
5	07/2026/NQ-HĐQT/KOS	20/04/2026	Approval of the 2026 business plan Regarding the use of collateral for the loan at Vietinbank Hoa Binh Branch.	100%
6	08/2026/NQ-HĐQT/KOS	20/04/2026	Regarding the use of collateral for the Company's loan at Vietinbank Hoa Binh Branch.	100%
7	09/2026/NQ-HĐQT/KOS	04/05/2026	Regarding the organization and finalization of the list of shareholders attending the 2026 Annual General Meeting of Shareholders	100%
8	10/2026/NQ-HĐQT/KOS	14/05/2026	Regarding the use of collateral for the Company's loan at Vietinbank.	100%
9	11/2026/NQ-HĐQT/KOS	19/05/2026	Through transactions between the Company and related parties	100%
10	12/2026/NQ-HĐQT/KOS	05/06/2026	Regarding the use of collateral for the Company's loan at Vietinbank.	100%

III. Supervisory Board (Report for the first six months of 2026)

1. Information about Supervisory Board members

No.	Supervisory Board Members	Position	Date of starting/ removal from being a member of the Supervisory Board		Professional qualifications
			Date of appointment/ Reappointment	Date of dismissal	
1	Ha Viet Hung	Head of Supervisory Board	29/08/2022		Bachelor
2	Tran Thi Thu Hoai	Supervisor	20/05/2022		Bachelor
3	Tran Thi Thu Ha	Supervisor	20/05/2022		Bachelor

2. Supervisory Board meeting

No.	Supervisory Board Members	Number of the Supervisory Board meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Ha Viet Hung	02	100%	100%	
2	Tran Thi Thu Hoai	02	100%	100%	
3	Tran Thi Thu Ha	02	100%	100%	

3. Supervisory activities of the Supervisory Board over the Management Board, Board of Executive Directors and stockholders

The effectiveness of compliance monitoring is enhanced through the activities of the Supervisory Board:

- Review the suitability of the Management Board' and General Director's decisions in management and operations to ensure compliance with the provisions of law and the Company's charter;
- Control compliance with the Charter and Resolutions by the General Meeting of Stockholders;
- Supervise the implementation and disclosure of information of the Company in accordance with the provisions of the Securities Law and relevant legal documents;
- Review periodic reports prepared by the Board of Directors, check the Company's quarterly, semi-annual and annual financial statements to assess the truthfulness and reasonableness of financial data. At the same time, coordinate with the Independent Auditor to review the impact of material accounting and auditing errors on the Financial Statements;
- Evaluate the Company's investments in other entities. Periodically review the quarterly and semiannual Financial Statements of these companies to recommend and propose solutions to improve the efficiency of the Company's investment capital;

- Check the Company's compliance with obligations as prescribed by law, including tax obligations, social insurance and other financial obligations.

4. Coordination of activities between the Supervisory Board and the Management Board, Board of Executive Directors and other departments other managers

- The Supervisory Board actively coordinates closely with the Management Board and the Board of Directors in inspecting and supervising all production and business activities of the Company;
- The Management Board and the Board of Directors regularly create favorable conditions for the Supervisory Board to collect information and documents related to the Company's production and business activities.

5. Other activities of the Management Board (if any): None

IV. Executive Board (Report for the first six months of 2026)

No.	Board Member	Date of birth	Professional qualifications	Date of appointment/ Reappointment	Date of dismissal
1	Nguyen Duc Diep	05/6/1970	PhD in Economics	07/06/2022	
2	Nguyen Thi Phuong Thao	21/10/1978	University	07/06/2022	
3	Do Quoc Viet	02/09/1974	Master of Business Administration	17/11/2018	
4	Nguyen Viet Thung	26/06/1974	Master of Business Information Systems Management	05/07/2021	
5	Pham Thi Thang	14/10/1982	University	14/4/2025	

V. Chief accountant (Report for the first six months of 2026)

No.	Full name	Date of birth	Professional qualifications	Date of appointment	Date of dismissal
1	Nguyen Quoc Hung	04/09/1989	Bachelor of Accounting	07/06/2022	

VI. Corporate governance training

Corporate governance training courses attended by members of the Management Board, members of the Supervisory Board, Executive Director (General Director), other managers and the Company Secretary in accordance with regulations on corporate governance: None

VII. List of related persons of public companies (Report for the first six months of 2026) and transactions of related persons of the company with the Company itself

1. List of related persons of the company: Appendix I.
2. Transactions between the company and related persons of the company; or between the company and major stockholders, insiders, and related persons of insiders: Appendix II.
3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company: None
4. Transactions between the company and other entities: Appendix III
 - 4.1. Transactions between the company and companies in which members of the Management Board, members of the Supervisory Board, Directors (General Directors) and other managers have been and are founding members or members of the Management Board, Directors (General Directors) within the past three (03) years (as at the time of reporting)
 - 4.2. Transactions between the company and companies in which related persons of members of the Management Board, members of the Supervisory Board, Directors (General Directors) and other managers as members of the Management Board, Executive Directors (General Directors)
 - 4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Management Board, members of the Supervisory Board, Director (General Director) and other managers
 - 4.4. Other transactions

VIII. Stock transactions of insiders and related parties of insiders (Report for the first six months of 2026)

1. List of insiders and related persons of insiders: Appendix IV
2. Transactions of insiders and related persons on company stocks: Appendix IV

IX. Other matters to note: None

Recipients:

- As directed;
- File in offices,

**CHAIRMAN OF THE
MANAGEMENT BOARD**

(Sign, print full name and stamp)



NGUYEN VIET CUONG

APPENDIX I

LIST OF RELATED PERSONS OF THE COMPANY

No.	Name of organization /individual	Stock transaction account	Position in the company	NSH Certificate No., date of issue, place of issue	Head office address/ Contact address	The starting point being the related person	The ending point being the related person	Reason
A. INSIDER								
I. MANAGEMENT BOARD								
1	Nguyen Viet Cuong		Chairman of the Management Board (Legal Representative)			23/5/2022		
2	Nguyen Thi Hang		Vice Chairperson of Management Board			23/5/2022		
3	Do Quoc Viet		Board Member			20/5/2022		
4	Ta Ngoc Son		Independent Board Member			20/5/2022		
5	Nguyen Cong Khanh		Independent Board Member and Head of Internal Audit			20/5/2022		
II. SUPERVISORY BOARD								
1	Ha Viet Hung		Head of Supervisory Board			29/8/2022		



No.	Name of organization /individual	Stock transaction account	Position in the company	NSH Certificate No., date of issue, place of issue	Head office address/ Contact address	The starting point being the related person	The ending point being the related person	Reason
2	Tran Thi Thu Ha		Member of Supervisory Board			20/5/2022		
3	Tran Thi Thu Hoai		Member of Supervisory Board			20/5/2022		

III. BOARD OF DIRECTORS

1	Nguyen Duc Diep		Vice Standing General Director			07/06/2022		
2	Nguyen Thi Phuong Thao		Vice General Director in charge of Northwest region			07/06/2022		
3	Do Quoc Viet		Vice General Director			17/11/2018		
4	Nguyen Viet Thung		Vice General Director			05/07/2021		
5	Pham Thi Thang		Vice General Director			14/4/2025		

IV. INTERNAL AUDIT DEPARTMENT

1	Nguyen Cong Khanh							
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V. CHIEF ACCOUNTANT

1	Nguyen Quoc Hung		Chief Accountant			07/06/2022		
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VI. AUTHORIZED PERSON TO DISCLOSE INFORMATION

No.	Name of organization /individual	Stock transaction account	Position in the company	NSH Certificate No., date of issue, place of issue	Head office address/ Contact address	The starting point being the related person	The ending point being the related person	Reason
1	Le Thi Phuong		Authorized person to disclose information			14/12/2022		

VII. LEGAL REPRESENTATIVE

1 Nguyen Viet Cuong

VIII. PERSON IN CHARGE OF COMPANY ADMINISTRATION

1	Nguyen Thi Thoa	Corporate Governance Officer				8/10/2019		
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B. RELATED PERSONS OF INSIDER

	Individuals or organizations that have relationships with each other under regulations	See Appendix IV						
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C. ORGANIZATIONS AND INDIVIDUALS OWNING MORE THAN 10% OF VOTING STOCKS

1	Nguyen Viet Cuong	As presented in section I. Management Board						
2	Leo Regulus Investment JSC	Major stockholder owning more than 10% of voting stocks and having the same leader as the Chairman of the Management Board.	0109736599 Issued by Hanoi Authority for Planning and Investment on 23/08/2021	B6-BT5, My Dinh 2 new urban area, My Dinh 2 ward, Nam Tu Liem district, Hanoi city		01/12/2021		

D. SUBSIDIARIES

1	Hydropower Construction		Subsidiary (Kosy owns 98% of stocks)	6200084255 01/09/2015	Group 3, Quyet Tien Ward, Lai Chau City, Lai Chau Province	01/12/2021		
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No.	Name of organization /individual	Stock transaction account	Position in the company	NSH Certificate No., date of issue, place of issue	Head office address/ Contact address	The starting point being the related person	The ending point being the related person	Reason
	Investment Consulting JSC			Lai Chau Department of Planning and Investment				
E. OTHER ORGANIZATIONS AND INDIVIDUALS								
1	Son Phuc Group Joint Stock Company		This organization is a close member of the Management Board Chairman's family.	0104973691 29/10/2010 Hanoi Authority for Planning and Investment	Floor 09, Vietnam Journalists Association Building, Duong Dinh Nghe Street, Yen Hoa Ward, Cau Giay District, Hanoi City, Vietnam	2017		

APPENDIX II

TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS; OR BETWEEN THE COMPANY AND MAJOR STOCKHOLDERS, INSIDERS, AND RELATED PERSONS OF INSIDERS

No.	Name of organization/ individual	Relationship with the company	NSH Certificate No., Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision No. passed by the General Meeting of Stockholders/Management Board	Content, quantity, total transaction value	Note
1	-	-	-	-	-	-	-	-

APPENDIX III

TRANSACTIONS BETWEEN THE COMPANY AND OTHER ENTITIES

No.	Name of organization/ individual	Relationship with the company	NSH Certificate No. *, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. passed by the General Meeting of Stockholders/Management Board	Content, quantity, total transaction value	Note
I. Transactions between the company and companies in which members of the Management Board, members of the Supervisory Board, Directors (General Directors) and other managers have been and are founding members or members of the Management Board, Directors (General Directors) within the past three (03) years (as at the time of reporting):								
No								
II. Transactions between the company and companies in which related persons of members of the Management Board, members of the Supervisory Board, Directors (General Directors) and other managers are members of the Management Board, Executive Directors (General Directors)								
No								
III. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Management Board, members of the Supervisory Board, Director (General Director) and other managers								
No								
IV. Other transactions								
No								

APPENDIX IV

STOCK TRANSACTION BY INSIDERS AND RELATED PERSONS OF INSIDERS

1. List of insiders and related persons of insiders

- The number of stocks owned at the end of the period is determined based on the closing balance sheet of 25 May 2026 (latest closing balance sheet) of the Vietnam Securities Depository and Clearing Corporation and the Transaction Notices/Reports on stock transaction results of insiders and related persons;
- List of insiders and related persons of insiders identified at the time of report preparation.

No.	Full name	Stock transaction account	Position in the company	ID card/Passport No., date of issue, place of issue	Contact address	Number of stocks owned at the end of the period	End of period stock ownership ratio	Note
I. MANAGEMENT BOARD								
1	Nguyen Viet Cuong		Chairman of the Management Board and Legal Representative			76,640,000	35.40%	
1.1	Nguyen Van Thin		Father			105,000	0.05%	
1.2	Duong Thi Vinh		Mother			52,500	0.02%	
1.3	Nguyen Ngoc Sau		Father-in-law			105,000	0.05%	
1.4	Vu Thi Ai		Mother-in-law			210,000	0.10%	
1.5	Nguyen Thi Hang		Wife			13,898,054	6.42%	
1.6	Nguyen Mai Vy		Daughter			0	0.00%	
1.7	Nguyen Gia Khiem		Son			0	0.00%	
1.8	Nguyen Dang Quang		Son			0	0.00%	
1.9	Nguyen Thi Phuong Thao		Younger sister			7,225,000	3.34%	

No.	Full name	Stock transaction account	Position in the company	ID card/Passport No., date of issue, place of issue	Contact address	Number of stocks owned at the end of the period	End of period stock ownership ratio	Note
1.10	Nguyen The Hung		Younger brother			0	0.00%	
1.11	Tran Thi Binh Xuan		Sister-in-law			27,300	0.01%	
1.12	Nguyen Trung Kien		Younger brother			4,466,666	2.06%	
1.13	Hoang Thi Yen		Sister-in-law			32,130	0.01%	
1.14	Hydropower Construction Investment Consulting JSC		Related organizations	6200084255 01/09/2015 Lai Chau Department of Planning and Investment	Group 3, Quyet Tien Ward, Lai Chau City, Lai Chau Province	0	0.00%	
1.15	Kosy Bac Lieu Wind Power Joint Stock Company		Related organizations	1900664566 02/07/2020 Bac Lieu Department of Planning and Investment	No. 16, Ba Trieu Street, Ward 3, Bac Lieu City, Bac Lieu Province, Vietnam.	0	0.00%	
1.16	Kosy Real Estate Investment Co., Ltd		Related organizations	0109998139 17/05/2022 Hanoi Authority for Planning and Investment	No. 68 Duong Dinh Nghe Street, Yen Hoa Ward, Cau Gray District, Hanoi City.	10,000,000	4.62%	
1.17	Leo Regulus Investment Joint Stock Company		Related organizations	0109736599 23/08/2021 Hanoi Authority for Planning and Investment	B6-BT5 My Dinh 2 new urban area, My Dinh 2 ward, Nam Tu Liem district, Hanoi city	22,200,000	10.25%	
2	Nguyen Thi Hang		Vice Chairperson of Management Board			13,898,054	6.42%	
2.1	Nguyen Ngoc Sau		Father			105,000	0.05%	
2.2	Vu Thi Ai		Mother			210,000	0.10%	

No.	Full name	Stock transaction account	Position in the company	ID card/Passport No., date of issue, place of issue	Contact address	Number of stocks owned at the end of the period	End of period stock ownership ratio	Note
2.3	Nguyen Van Thin		Father-in-law			105,000	0.05%	
2.4	Duong Thi Vinh		Mother-in-law			52,500	0.02%	
2.5	Nguyen Viet Cuong		Husband			76,640,000	35.40%	
2.6	Nguyen Mai Vy		Daughter			0	0.00%	
2.7	Nguyen Gia Khiem		Son		Residential group No. 14, My Dinh 2 Ward, Nam Tu Liem District, Hanoi City	0	0.00%	
2.8	Nguyen Dang Quang		Son		Residential group No. 14, My Dinh 2 Ward, Nam Tu Liem District, Hanoi City	0	0.00%	
2.9	Nguyen Thi Thu Lien		Older sister			10,500	0.00%	
2.10	Nguyen Thi Van		Older sister			6,300	0.00%	
2.11	Nguyen Van Ha		Younger brother			0	0.00%	
2.12	Ta Minh Nguyen		Brother-in-law			4,200	0.00%	
2.13	Nguyen Thi Truong		Sister-in-law			12,600	0.00%	
2.14	Dong Tay Infrastructure Development Investment Joint Stock Company		Related organization	0315481593 17/01/2019 Ho Chi Minh City Department of Planning and Investment	No. 130 Nguyen Cong Tru, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City.	0	0.00%	
2.15	Leo Regulus Investment Joint Stock Company		Related organization	0109736599 23/08/2021 Hanoi Authority for Planning and Investment	B6-BT5 My Dinh 2 new urban area, My Dinh 2 ward, Nam Tu Liem district, Hanoi city	22,200,000	10.25%	(*)

No.	Full name	Stock transaction account	Position in the company	ID card/Passport No., date of issue, place of issue	Contact address	Number of stocks owned at the end of the period	End of period stock ownership ratio	Note
2.16	Kosy Real Estate Investment Co., Ltd		Related organization	0109998139 17/05/2022 Hanoi Authority for Planning and Investment	No. 68 Duong Dinh Nghe Street, Yen Hoa Ward, Cau Giay District, Hanoi City.	10,000,000	4.62%	
3	Do Quoc Viet		Member of Management Board and Vice General Director			45,000	0.02%	
3.1	Ngo Thi Tam		Mother			0	0.00%	
3.2	Nguyen Thi Tuyet		Wife			0	0.00%	
3.3	Do My Binh		Daughter			0	0.00%	
3.4	Do Quoc Thanh		Son			0	0.00%	
3.5	Do My Thanh		Daughter			0	0.00%	
3.6	Nguyen Van Duc		Father-in-law			0	0.00%	
3.7	Mac Ngan Dinh		Mother-in-law			0	0.00%	
4	Ta Ngoc Son		Independent Board Member			21,000	0.01%	
4.1	Ta Duy Trung		Father			0	0.00%	
4.2	Nguyen Thi Cu		Wife			0	0.00%	
4.3	Ta Duy Ngoc		Son			0	0.00%	
4.4	Ta Quynh Anh		Son			0	0.00%	
4.5	Ta Dang Thai		Younger brother			0	0.00%	
4.6	Ta Van Chuong		Younger brother			0	0.00%	

No.	Full name	Stock transaction account	Position in the company	ID card/Passport No., date of issue, place of issue	Contact address	Number of stocks owned at the end of the period	End of period stock ownership ratio	Note
4.7	Justice Trust Law Firm LLC		Related organizations	0102807730 10/07/2008 Hanoi Department of Justice	No. 19B, Group 7, Cluster 1, Xuan La Ward, Tay Ho District, Hanoi	0	0.00%	
5	Nguyen Cong Khanh		Independent Board Member and Head of Internal Audit			0	0.00%	
5.1	Quy Thi Ngoc		Mother			0	0.00%	
5.2	Nguyen Thi Dung		Wife			0	0.00%	
5.3	Nguyen Cong Khai		Son			0	0.00%	
5.4	Nguyen Cong Minh		Son			0	0.00%	
5.5	Nguyen Cong Thanh		Son			0	0.00%	
5.6	Nguyen Thi Dan		Older sister			0	0.00%	
5.7	Nguyen Thi Thuy		Older sister			0	0.00%	
5.8	Nguyen Thi Tam		Older sister			0	0.00%	
5.9	Nguyen Cong Khoi		Older brother			0	0.00%	
5.10	Nguyen Cong Khanh		Older brother			0	0.00%	
5.11	Hong Viet Law Co., Ltd		Related organization	0105363508 15/06/2011 Hanoi Department of Justice	Room 416 P1 Viet Hung urban area, Giang Bien Ward, Long Bien District, Hanoi	0	0.00%	
II. SUPERVISORY BOARD								
1	Ha Viet Hung		Head of Supervisory Board			0	0.00%	
1.1	Ha Van Toan		Father			0	0.00%	
1.2	Huynh Thi Le Huyen		Mother			0	0.00%	

No.	Full name	Stock transaction account	Position in the company	ID card/Passport No., date of issue, place of issue	Contact address	Number of stocks owned at the end of the period	End of period stock ownership ratio	Note
1.3	Pham Van Ban		Father-in-law			0	0.00%	
1.4	Trinh Thi Chuc		Mother-in-law			0	0.00%	
1.5	Pham Thi Thang		Wife			0	0.00%	
1.6	Ha Duy Thang		Brother			0	0.00%	
2	Tran Thi Thu Ha		Member of Supervisory Board			90,000	0.04%	
2.1	Tran Duc Dat		Father			0	0.00%	
2.2	Trinh Thi Lien		Mother			0	0.00%	
2.3	Tran Duc Hai		Younger brother			0	0.00%	
2.4	Nguyen Sy Hoan		Husband			0	0.00%	
2.5	Nguyen Chi Dung		Son			0	0.00%	
2.6	Nguyen Ha Linh		Son			0	0.00%	
2.7	Nguyen Sy Hung		Father-in-law			0	0.00%	
2.8	Nguyen Thi Ngocan		Mother-in-law			0	0.00%	
3	Tran Thi Thu Hoai		Member of the Supervisory Board			28,000	0.01%	(*)
3.1	Tran Van Minh		Father			0	0.00%	
3.2	Tran Thi Hoa		Mother			0	0.00%	
3.3	Ho Van Tuan		Husband			0	0.00%	
3.4	Ho Tran Anh Dung		Son			0	0.00%	
3.5	Ho Tran Duc Tri		Son			0	0.00%	
3.6	Tran Thi Thu Hang		Sister			0	0.00%	
3.7	Tran Tien Dat		Younger brother			0	0.00%	
3.8	Vu Dinh Duyen		Brother-in-law			0	0.00%	

No.	Full name	Stock transaction account	Position in the company	ID card/Passport No., date of issue, place of issue	Contact address	Number of stocks owned at the end of the period	End of period stock ownership ratio	Note
3.9	Nguyen Thi Sinh		Sister-in-law			0	0.00%	

III. BOARD OF DIRECTORS

1	Nguyen Duc Diep		Vice General Director			239,111	0.11%	
1.1	Pham Thi Nhi		Mother			0	0.00%	
1.2	Nguyen Thuy Linh		Wife			0	0.00%	
1.3	Nguyen Thi Nhuan		Older sister			0	0.00%	
1.4	Nguyen Thi Quyen		Older sister			0	0.00%	
1.5	Nguyen Trong Dat		Older brother			0	0.00%	
1.6	Nguyen Duc Thiep		Older brother			0	0.00%	
1.7	Nguyen Quang Thanh		Son			0	0.00%	
1.8	Nguyen An Phuong		Daughter			0	0.00%	
1.9	Nguyen Huu Cuong		Father-in-law			0	0.00%	
1.10	Truong Thi Loan		Mother-in-law			0	0.00%	
1.11	Dao Quang Hinh		Brother-in-law			0	0.00%	
1.12	Bui Thi Be		Sister-in-law			0	0.00%	
1.13	Pham Thi Hai Yen		Sister-in-law			0	0.00%	
2	Nguyen Thi Phuong Thao		Vice General Director			7,225,000	3.34%	
2.1	Nguyen Van Thin		Father			105,000	0.05%	
2.2	Duong Thi Vinh		Mother			52,500	0.02%	
2.3	Ha Kim Thanh		Son			0	0.00%	
2.4	Nguyen Viet Cuong		Older brother			76,640,000	35.40%	
2.5	Nguyen Thi Hang		Sister-in-law			13,898,054	6.42%	
2.6	Nguyen The Hung		Younger brother			0	0.00%	
2.7	Tran Thi Binh Xuan		Sister-in-law			27,300	0.01%	

No.	Full name	Stock transaction account	Position in the company	ID card/Passport No., date of issue, place of issue	Contact address	Number of stocks owned at the end of the period	End of period stock ownership ratio	Note
2.8	Nguyen Trung Kien		Younger brother			4,466,666	2.06%	
2.9	Hoang Thi Yen		Sister-in-law			32,130	0.01%	
3	Do Quoc Viet	As shown in section I. Management Board						
4	Nguyen Viet Thung		Vice General Director			69,700	0.03%	
4.1	Ngo Thi Ngoan		Mother			0	0.00%	
4.2	Nguyen Thi Thu Hoai		Wife			0	0.00%	
4.3	Nguyen Ngoc Gia Linh		Daughter			0	0.00%	
4.4	Nguyen Ngoc Huyen Anh		Daughter			0	0.00%	
5	Pham Thi Thang		Vice General Director			78,055	0.1%	
5.1	Pham Khac Trung		Father			0	0.00%	
5.2	Dao Thi Nam		Mother			0	0.00%	
5.3	Nguyen Van Nghia		Husband			18,900	0.01%	
5.4	Nguyen Pham Minh Duc		Son			0	0.00%	
5.5	Nguyen Pham Bao Chau		Son			0	0.00%	
5.6	Mavico Investment Joint Stock Company		Related organizations of the Vice	First registration 22/5/2018	3rd Floor, CT1-CT2 Greenpark High-rise Apartment Building, Duong	9,188,900	4.24%	

No.	Full name	Stock transaction account	Position in the company	ID card/Passport No., date of issue, place of issue	Contact address	Number of stocks owned at the end of the period	End of period stock ownership ratio	Note
			Director General		Dinh Nghe Street, Yen Hoa Ward, Cau Giay District, Hanoi City, Vietnam			

IV. CHIEF ACCOUNTANT

1	Nguyen Quoc Hung		Chief Accountant			375,000	0.17%	
1.1	Nguyen Van Huong		Father			105	0.00%	
1.2	Ta Thi Lien		Mother			105	0.00%	
1.3	Nguyen Tien Phu		Younger brother			0	0.00%	
1.4	Le Thao Trang		Wife			0	0.00%	
1.5	Nguyen Ngoc Nam Phuong		Daughter			0	0.00%	
1.6	Le Van Hoa		Father-in-law			0	0.00%	
1.7	Ta Thi Huong Hien		Mother-in-law			0	0.00%	
1.8	Nguyen Hoang Nam		Son			0	0.00%	

V. AUTHORIZED PERSON TO DISCLOSE INFORMATION

1	Le Thi Phuong		Authorized person to disclose information			0	0.00%	
1.1	Le Van Trinh		Father			0	0.00%	
1.2	Le Thi Lua		Mother			0	0.00%	
1.3	Le Thi Thuy Anh		Younger sister			0	0.00%	
1.4	Le Cong Hoa		Younger brother			0	0.00%	

VI. LEGAL REPRESENTATIVE

1	Nguyen Viet Cuong	As above						
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VII. INTERNAL AUDIT DEPARTMENT

No.	Full name	Stock transaction account	Position in the company	ID card/Passport No., date of issue, place of issue	Contact address	Number of stocks owned at the end of the period	End of period stock ownership ratio	Note
1	Nguyen Cong Khanh	As above						
VIII. PERSON IN CHARGE OF COMPANY ADMINISTRATION								
1	Nguyen Thi Thoa		Corporate Governance Officer			0	0.00%	
1.1	Nguyen Van Thinh		Older brother			0	0.00%	
1.2	Nguyen Van Thai		Older brother			0	0.00%	
1.3	Nguyen Thi Phuong Thuy		Younger sister			0	0.00%	
1.4	Nguyen Xuan Bach		Husband			0	0.00%	
1.5	Nguyen Duc Minh		Son			0	0.00%	
1.6	Thuy Linh		Sister-in-law			0	0.00%	
1.7	Le Thi Quynh		Sister-in-law			0	0.00%	
1.8	Nguyen Thi Thuy		Mother-in-law			0	0.00%	

2. Insider and related person transactions in company stocks: No