

No: 71/2026/CBTT-KOS

Hanoi, August 21, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To:

- *State Securities Commission;*
- *Ho Chi Minh City Stock Exchange.*

1. Name of organization: **Kosy Joint Stock Company**

- *Stock code: KOS*

- *Head Office Address: 24th Floor, Rox Tower Office Building, 136 Ho Tung Mau Street, Phu Dien Ward, Hanoi City, Vietnam.*

- Tel: 024 37833660

Fax: 024 37833661

- Email: infor@kosy.vn

2. Contents of disclosure

Kosy Joint Stock Company announces a change in the person authorized to disclose information, specifically:

- *Ms. Le Thi Phuong ceases to be the person authorized to disclose information effective August 21, 2026.*

- Ms. Pham Thi Thang assumes the position of the person authorized to disclose information effective August 21, 2026.

3. This information was published on the company's website on August 21, 2026, as in the link https://kosv.vn/shareholder_category/cong-ty-co-phan-kosv/

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

- Notice regarding the revocation of the Company's authorized information disclosure representative status.

- *Power of Attorney for information disclosure;*

- Information disclosure statement by Ms. Pham Thi Thang.

Organization representative

Legal representative



NGUYEN VIET CUONG

**KOSY JOINT STOCK
COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No: 178/2026/TB-KOS

Hanoi, August 21, 2026

CHANGE IN PERSONNEL

To: Hochiminh Stock Exchange

Pursuant to:

- The notice regarding the revocation of the authorization for information disclosure No. 177/2026/TB-KOS dated 21/08/2026 concerning Ms. Le Thi Phuong;*
- The authorization for information disclosure No.09/2026/GUQ-KOS dated 21/08/2026 granted by Kosy Joint Stock Company to Ms. Pham Thi Thang;*

We are pleased to announce the following personnel changes at Kosy Joint Stock Company:

In case of appointment :

- Ms Pham Thi Thang*
- Former position in the organization: Deputy General Director of Finance*
- Newly appointed position: Person authorized to disclose information*
- Term: Pursuant to Power of Attorney No. 09/2026/GUQ-KOS dated August 21, 2026*
- Effective date: 21/08/2026*

In case of dismissal/resignation:

- Ms Le Thi Phuong*
- Former position in the organization: Specialist*
- Dismissed/Resigned position: Person authorized to disclose information*
- Reason (if any): Personal reasons*
- Effective date: 21/08/2026*



This information was published on the company's website on 21/08/2026 as in the link: https://kosy.vn/shareholder_category/cong-ty-co-phan-kosy/.

Attached documents:

- Board Resolution and/or General Mandate on the change in personnel.*
- Information Disclosure Form as Appendix III issued with Circular No. 96/2020/TT-BTC.*

Organization representative
Legal representative



NGUYEN VIET CUONG



**KOSY JOINT STOCK
COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 177/2026/TB-KOS

Hanoi, day 21 month 08 year 2026.

***NOTICE OF CANCELLATION OF POWER OF ATTORNEY
INFORMATION DISCLOSURE***

To: - *State Securities Commission;*
- *Ho Chi Minh City Stock Exchange.*

- *Name of organization: Kosy Joint Stock Company*
- *Stock code: KOS*
- *Head Office Address: 24th Floor, Rox Tower Office Building, 136 Ho Tung Mau Street, Phu Dien Ward, Hanoi City, Vietnam.*

- Tel: 024 37833660 Fax: 024 37833661
- Email: infor@kosy.vn

Legal representative: Nguyen Viet Cuong, Position: Chairman of the Board of Directors

This Notice revokes the authorization to perform information disclosure granted under Power of Attorney No. 01/2022/GUQ/KOS dated December 14, 2022, by Kosy Joint Stock Company regarding:

Ms. Le Thi Phuong (Citizen Identity Card No. [REDACTED] issued by the Police Department for Administrative Management of Social Order on [REDACTED] shall cease to be the authorized person for information disclosure effective August 21, 2026.

This notice takes effect on August 21, 2026.

Respectfully announced!

Organization representative *is*

Legal representative



NGUYEN VIET CUONG

**KOSY JOINT STOCK
COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 09/2026/GUQ-KOS

Hanoi, day 21 month 08 year 2026.

To: - *State Securities Commission;*
- *Ho Chi Minh City Stock Exchange.*

I. AUTHORIZING PARTY (Party A)

- *Name of organization: Kosy Joint Stock Company*
- *Stock code: KOS*
- *Head Office Address: 24th Floor, Rox Tower Office Building, 136 Ho Tung Mau Street, Phu Dien Ward, Hanoi City, Vietnam.*
- *Tel: 024 37833660* *Fax: 024 37833661*
- *Email: infor@kosy.vn*

II. AUTHORIZED PARTY (Party B)

- **Ms *Pham Thi Thang***
- **CIC No.:**
- **Permanent address:**
- **Position at the Company: Deputy General Director of Finance**

III. SCOPE OF AUTHORIZATION

- Party A is a company subject to information disclosure obligations. Party A authorizes Party B to act as its authorized representative for information disclosure.
- Party B is responsible for fulfilling Party A's information disclosure obligations fully, accurately, and in a timely manner in accordance with the law.

This Letter of Authorization is effective from August 21, 2026, until a written notice of revocation is issued by Party A.

PARTY A

PARTY B



CHỦ TỊCH HĐQT
Tiến sĩ. Nguyễn Việt Cường

[Signature]
Phạm Thị Thang

Appendix III

CIRRICULLUM VITAE

(Pronndgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Hanoi, day 21 month 08 year 2026.

CIRRICULLUM VITAE

To: - The State Securities Commission;
- The Ho Chi Minh City Stock Exchange.

1/ Full name: PHAM THI THANG

2/ Sex: Female

3/ Date of birth: 14/10/1982

4/ Place of birth: Hanoi

5/ ID card No. (or Passport No.):

Date of issue: Place of issue:

6/ Nationality: Vietnam

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Telephone number: 0983146683

10/ Email: thongtincodong@kosy.vn

11/ Organisation's name subject to information disclosure rules: Kosy Joint Stock Company

12/ *Current position in an organization subject to information disclosure:* Deputy General Director of Finance/Person authorized to disclose information

13/ *Positions in other companies:* Director of Mavico Investment Joint Stock Company

14/ *Number of owning shares* 78,055 shares, accounting for 0.1 % of charter capital, of which:

+ *Owning on behalf of (the State/strategic investor/other organisation):* 0 shares

+ *Owning by Individual:* 78,055 shares

15/ *Other owning commitments (if any):*

16/ *List of affiliated persons of declarant:*

No.	Securities symbol	Name	Securities trading account (if available)	Position at the company (if available)	Relationship with the company/ natural person	Type of document/ ID/Passport/ Business Registration Certificate	NSH No.	Date of issue	Place of issue	Address: Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person becomes an affiliated person/ natural person	Time the person ceased to be an affiliated person/ natural person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Pham Khac Trung			Father	IDC					0	0%	21/08/2025		Appointment of Ms. Pham Thi Thang as the person authorized to disclose information.	
2		Dao Thi Nam			Mother	IDC					0	0%	21/08/2025		Appointment of Ms. Pham Thi Thang as the person authorized to disclose information.	
3		Nguyen Van Ngata			Husband	IDC					18,900	0.01%	21/08/2026		Appointment of Ms. Pham Thi Thang as the person authorized to disclose information.	
4		Nguyen Pham Minh Duc			Son						0	0%	21/08/2025		Appointment of Ms. Pham Thi Thang as the person authorized to disclose information.	

5		Nguyen Pham Sao Chau									0	0%	21/08/2026	Appointment of Ms. Pham Thi Thang as the person authorized to disclose information.	
6		Mexico Marico Investment joint stock company	KOS	Shareholder	Related organizations	ERC	0108135665	22/05/2013	Hanoi Department of Planning and Investment	3rd Floor, C11-C12 Greenpark High-rise Apartment Complex, Duong Dinh Nghe Street, Yen Hoa Ward, Cam Gay District, Hanoi City, Vietnam	9,183,900	4.24%	21/08/2026	Appointment of Ms. Pham Thi Thang as the person authorized to disclose information.	

17/ Related interest with public company, public fund (if any): Yes

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT

(Signature, full name)



Pham Thi Thang